# Saving time with The Independent School Group Retirement Plan



### We make it easy

Work with PAISBOA to ease the burden of administering your retirement plan and receive support to help meet required regulatory obligations.

#### We can take more than 30 responsibilities off your plate, including:

YOUR RESPONSIBILITIES WITH A SINGLE EMPLOYER PLAN	RESPONSIBILITY DETAILS	RESPONSIBLE PARTY WITH THE INDEPENDENT SCHOOL GROUP RETIREMENT PLAN
Administrative Responsibilities	Invest plan contributions Track contribution limits Track catch-up contributions Distribute mandatory communication notices	Transamerica Transamerica Transamerica Transamerica
Distribution Processing	Approve/deny hardship requests Approve/deny loan requests Prepare loan amortization schedules Coordinate loan deductions Process distributions upon termination	OneDigital & Transamerica OneDigital & Transamerica Transamerica Transamerica Transamerica
Due Diligence Responsibilities	Investment monitoring and due diligence Investment choice additions/deletions Retirement plan review Individual contract exchange/consolidation	OneDigital OneDigital OneDigital Transamerica
Plan Compliance	Consultative design services Advanced allocation designs Monitor pending legislative actions Proprietary plan document support Preparation of amendments	OneDigital & Transamerica OneDigital & Transamerica OneDigital & Transamerica Transamerica Transamerica
Testing	Mid-year testing Year-end testing Annual census collection	OneDigital & Transamerica OneDigital & Transamerica Transamerica
Annual Reporting	Audit support Form 5500 preparation Forms 945, 1096, and 1099 preparation	OneDigital & Transamerica Transamerica Transamerica
Enrollment and Education	Conduct enrollment workshops Conduct ongoing employee education Track eligibility Notify participants of eligibility Establish deductions with payroll	OneDigital & Transamerica OneDigital Transamerica Transamerica Adopting School
Participant Assistance	Provide asset allocation tools Explanation of distribution options and tax implications Qualified domestic relations order (QDRO) support and analysis	Transamerica Transamerica Transamerica

## Leave the administrative challenges to us

PAISBOA has joined with MISBO, Transamerica, and OneDigital, to offer you a retirement plan with great benefits, including:



Saving you time by maintaining your faculty and staff payroll data



Reducing turnaround time for participant transactions such as loans and distributions



Managing the annual independent audit, saving you both time and money



Notifying faculty and staff of their eligibility, key plan changes, and other important plan communication

## Ready to learn more?

Visit indyschoolretirement.org or contact us today to receive more information about the program or to schedule a cost analysis.



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Before adopting any plan, you should carefully consider all of the benefits, risks, and costs associated with a plan. Information regarding retirement plans is general and is not intended as legal or tax advice. Retirement plans are complex, and the federal and state laws or regulations on which they are based vary for each type of plan and are subject to change. In addition, some products, investment vehicles, and services may not be available or appropriate in all workplace savings plans. Plan sponsors and plan administrators may wish to seek the advice of legal counsel or a tax professional to address their specific situations.

While a Multiple Employer Plan (MEP) arrangement offers adopting employers the ability to delegate fiduciary functions to the MEP provider, employers should be aware that they still retain fiduciary responsibility for selecting and monitoring the MEP provider. Adopting employers of a MEP must share a commonality — a connection among the adopting employers such as a trade, professional organization, or PEO — and the MEP is treated as a single plan. A violation of the qualification rules by an adopting employer would not affect the qualified status of the plan as a whole (known as the "one bad-apple" rule or the "unified plan" rule) provided the plan document addresses how to spin-off a non-compliant employer.

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